



TEWANTIN NOOSA CRICKET CLUB

MEMBERS, GUESTS AND VISITORS **CODE OF CONDUCT**

Access to the club is a privilege and comes with certain rights and responsibilities.

The Code of Conduct provides members, guests and visitors with guidance on the standards of behaviour that are expected of them while they are on club premises and in their interactions with the club.

It has been developed by the club to ensure everyone can enjoy the amenities provided by the club in a safe, enjoyable and responsible manner.

Accordingly, members, guests and visitors shall:

- respect the rights of others to enjoy the club's facilities and services.
- interact with each other, the club's employees and volunteers in a courteous manner.
- not engage in behaviour towards each other, the club's employees or volunteers that is intended to abuse, vilify or harass*.
- refrain from disorderly or disruptive behaviours.
- show due consideration to the needs of others, including their right to privacy.
- comply with club policies, signage and lawful directions of employees.
- ensure minors are accompanied by a responsible adult.
- not bring alcoholic drinks on the club premises for consumption on the premises - includes the clubhouse, the forecourt and pavilion, and adjacent lawn areas.
- not bring or have in their possession illegal materials while on club premises.
- handle property belonging to the club with care and diligence.
- not deliberately tarnish the reputation of the club or bring it into disrepute by any means including verbal, online, written or physical actions.
- refrain from representing the club unless properly authorised to do so.
- not pursue personal or commercial activities on club premises without prior permission.
- access the club with proper identification and fulfil any sign-in requirements.

The Code of Conduct is actively monitored by the club and applies at all times when members, guests and visitors are on the club premises.

If a breach occurs the club will initiate disciplinary action, which may include refusal of entry or service, ejection from the premises, verbal or written warning, withdrawal of certain privileges and suspension or termination of membership (if applicable). The disciplinary action will be in accordance with club rules, including the provision of natural justice.

*Harassment is defined as an act of continued unwanted and annoying actions of one party or group, including threats and demands, and behaviour that is intended to humiliate or intimidate.

YOU ARE DEEMED TO ACCEPT THE CODE OF CONDUCT WHEN YOU ARE ON THE CLUB PREMISES AND SURROUNDS.

IF YOU DO NOT WANT TO ACCEPT THE CODE OF CONDUCT, YOU MUST LEAVE THE CLUB PREMISES IMMEDIATELY.

- TNCC MANAGEMENT COMMITTEE -